

**Bastrop County Breast Health Initiative
Community Ambassador/ Health Worker**

Job Title: BHI Community Ambassador/ Community Health Worker

Starting Salary: \$750/month

Hours Per Week: No less than 40 hours per month

Reports to: Dr. Patricia Alford, Project Coordinator- patricia@bastropcares.org

Send resume or letter of interest to -patricia@bastropcares.org

Job Requirements and Qualifications: HS Graduation and or a willingness to complete successfully Texas Department of State Health Services (DSHS) Certified Training Course (tuition provided for training course) during start of employment.

Appointment Period:

Community Ambassador/Community Health Worker, this is a grant funded position and the individual will be appointed for a time period; that is, contingent upon funding availability.

Knowledge, Skills, and Abilities: Skilled in communication, interpersonal relationships, service coordination, building capacity, advocacy, teaching, and organizational work.

Knowledge base on specific health issues. Knowledgeable of local organizations and resources such as work force opportunities, access to healthcare, and the ability to engage neighborhood populations and communities. Is seen as an integral part of the community they serve.

Job Purpose:

The purpose of a Breast Health Ambassador/Community Health Workers (CHWs) is to play a crucial role in promoting breast health awareness, education, and support in their communities. The Ambassador/CHW will support the work of the Coalition Lead.

Essential Functions:

The role and activities of an Ambassador/Community health workers (CHWs) are tailored to meet the unique needs of the communities they serve. BHI Ambassador/CHWs may perform the following roles and functions.

- **Community Education:** Provide information and education on breast health, breast cancer prevention, early detection, and screening guidelines to community members through workshops, presentations, and outreach events.
- **Resource Referral:** Connect individuals to local healthcare resources, including mammography facilities, breast health clinics, support groups, and financial assistance programs.
- **Cultural Sensitivity and competency:** Tailor education and outreach efforts to be culturally sensitive and relevant to the diverse communities you serve. Continuously enhance your cultural competency to effectively communicate and engage with diverse populations
- **One-on-One Support:** Offer one-on-one support to individuals who have questions or concerns about their breast health, helping them navigate the healthcare system and access necessary services.

- Health Screenings: Assist with organizing and promoting Pinky Promise, Community Action, the Big Pink Bus, Pinky Promise, and other local breast health screenings, such as mammograms, clinical breast exams, and self-breast exams.
- Transportation Assistance: Provide resources on arranging transportation to medical appointments or screenings.
- Language Interpretation: Provide language interpretation services to non-English-speaking community members during healthcare appointments and educational sessions.
- Support Group Facilitation: Lead or co-facilitate breast cancer support groups, providing emotional support and a safe space for individuals affected by breast cancer to share their experiences.
- Data Collection: Collect and maintain accurate records of community outreach activities, the number of people reached, and their demographics to evaluate the effectiveness of your efforts.
- Community Mobilization: Engage community members in grassroots efforts to raise awareness about breast health, including organizing events, walks, or fundraisers.
- Training and Workshops: Attend training sessions and workshops to stay updated on the latest breast health information and resources, and share this knowledge with your community.
- Collaboration: Collaborate with local healthcare providers, churches, organizations, and community stakeholders to strengthen breast health initiatives and support services.
- Empowerment: Empower individuals to take control of their breast health by encouraging regular screenings, healthy lifestyle choices, and self-care.
- Crisis Prevention: Promote breast health and cancer prevention strategies, such as encouraging healthy lifestyles, smoking cessation, and reducing alcohol consumption.
- Awareness Campaigns: Participate in or lead breast health awareness campaigns, which may involve designing promotional materials, social media outreach, and community events.
- Documentation and Reporting: Maintain accurate records of your interactions and activities, and provide regular reports to your organization or program on your outreach efforts and outcomes.

Ethical Behaviors and Guiding Principles of Bastrop County Cares:

- We show a willingness to be flexible, versatile and/or tolerant in a changing work environment while maintaining effectiveness and efficiency.
- We always demonstrate ethical behavior and business practices, and ensure that your own behavior and the behavior of others is consistent with these standards and aligns with the values of the organization.
- We establish and maintain positive working relationships with others, both internally and externally, to achieve the goals of the organization.
- We speak, listen and write in a clear, thorough and timely manner using appropriate and effective communication tools and techniques.
- We look for opportunities to improve the operations of the organization.
- We work cooperatively and effectively with others to set goals, resolve problems, and make decisions that enhance organizational effectiveness.

- We seek to positively influence others to achieve results that are in the best interest of the organization.
- We assess situations to determine the importance, urgency and risks, and make clear decisions which are timely and in the best interests of the organization.
- We determine strategies to move the organization forward, set goals, create and implement actions plans, and evaluate the process and results.
- We assess problem situations to identify causes, gather and process relevant information, generate possible solutions, and make recommendations and/or resolve the problem.
- We think strategically by assessing options and actions based on trends and conditions in the environment, and the vision and values of the organization.
- We seek first to understand before asking to be understood.

BCACH and BHI Guiding Principles

- **Every voice is important.**
Seek to include or involve as many diverse voices as possible before decisions are made or actions taken. Remember the health of the public is a shared responsibility and that health is everyone's business.
- **Every voice needs to be heard fully and open to communicate with all.**
Leave personal agendas at home. Ask questions. Seek to understand before asking to be understood. ACH members agree to be respectful, listen and respond to each other with open and constructive minds. We will not be afraid to respectfully challenge one another by asking questions, but refrain from personal attacks. Our focus will be on ideas.
- **Every voice needs to be listened to and we individually recognize that the Accountable Communities for Health initiative works to achieve what's in the best interest of Bastrop County residents.**
Partnership actions will require long-term leadership, commitment and extraordinary vision. Actions taken today are to be designed to lead to a healthier Bastrop County tomorrow. We collectively focus on health equity and maximum benefit for all. Our decisions and composition need to reflect the diversity of cultures and ethnic groups found in Bastrop County. Work for the common good of all not from an independent organizational, policy, program or funding perspective.
- **Every organizational partner is respected and their contributions are equally valued.**
Actively contribute to the dialog and the decision-making. Your voice needs to be heard and is critical to the ACH process. We strive to create an environment of trust and to foster insightful, non-threatening discussion of ideas and experiences.

10/5/23